



## Angela H. Sanders

Principal  
Employment and Labor

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### Bio

Angela H. Sanders is a Principal in the firm's Employment and Labor Practice Group. She focuses her practice in the areas of employment law, employment litigation, and civil litigation. Ms. Sanders provides day-to-day counseling to employers on a wide range of employment topics, including wage and hour issues, FMLA compliance, harassment and discrimination, hiring, employee misconduct, discipline and termination, drug and alcohol abuse, OSHA compliance, collective bargaining, and labor relations. She also assists clients in developing employee manuals, employment policies, and diversity plans. She regularly conducts training on employment law topics for employers, businesses, and professional and industry groups.

In addition to employment counseling, Ms. Sanders represents employers in litigation matters in both state and federal courts. She also practices before administrative agencies including the Equal Employment Opportunity Commission (EEOC), Pennsylvania Human Relations Commission (PHRC), Occupational Safety and Health Administration (OSHA), Department of Labor Wage and Hour Division, and Unemployment Compensation Board of Review.

Ms. Sanders handles a variety of general litigation matters, including business disputes, contract disputes, and land disputes. Her practice also focuses on the impact of technology in litigation and she counsels clients on issues involving social media, e-discovery, and pretrial computer management.

### Affiliations

- Pennsylvania Bar Association
- Lancaster Bar Association
- Lancaster Society for Human Resource Management (LSHRM), Board of Directors, Past Professional Development Committee Chair
- Power Packs Project, Board of Directors
- Society for Human Resource Management (SHRM)

### Practices

- Employment and Labor
- Employment Collective and Class Actions
- Employment and Employee Relations
- Labor
- Trade Secret & Non-Compete Law
- Wage and Hour
- Regulated Cannabis
- Commercial Litigation
- Appellate
- Hospitality and Retail

### Industries

- Manufacturing
- Health Care
- Professional Services
- Municipal & Government

### Education

- J.D., *Cum Laude*, University of Pittsburgh School of Law, 2008
- B.S., *Cum Laude*, Pennsylvania State University, 2005

### Bar Memberships

- Pennsylvania

### Court Admissions

- U.S. Supreme Court
- Supreme Court of Pennsylvania
- U.S. Court of Appeals, Third Circuit
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Eastern District of Pennsylvania