

Internal Investigations & White Collar Defense Practice Group



When to Contact Us

- 1. The client is contacted by regulators or law enforcement seeking to interview employees, serve a subpoena for records, or execute a search warrant. We "talk the talk" with law enforcement, determine what's at issue, manage document production, minimize disruption to business and morale, and help to allay client concerns and shrink exposures.
- 2. The client learns of alleged internal misconduct by employees, managers or executives and/or of a breakdown in internal controls. Financial loss, bad publicity or even regulatory sanctions (fines, government contract debarment) are potentially in play. Alleged misconduct needs to be investigated so that any necessary corrective action can be taken, answers are ready when questions are asked, and, in certain instances, voluntary disclosures can be made to establish the role of "good corporate citizen." We regularly conduct these types of internal investigations.
- The client is sued (or threatened with suit) for fraud, racketeering or false claims to the government. We know the defenses that work, and we know how to discretely investigate the facts while defending against a plaintiff's whistleblower complaint or managing the response to a government investigation.
- 4. The client's internal security is breached and its computer data base is compromised, or worse. Proprietary information may have been accessed. Your client has civil remedies and perhaps regulatory

disclosure obligations. A crime may have been committed for which liaison with law enforcement is necessary. We can affirmatively represent the client in seeking civil remedies, and work to contain exposures under HIPAA or other privacy laws protecting sensitive information.

- competitors, suppliers, vendors or contractors, or of law enforcement contact with them. Your client may only be a "witness" or your client may be a follow-on target of the government. Either way, we can assess the situation and, if appropriate, offer instant credibility with law enforcement to determine where the investigation is heading. We have a thorough understanding of government procedures and policies, as well as professional relationships with the people charged with its enforcement.
- employee's allegations of unethical or illegal conduct.

 Where there is smoke there may be fire; whistleblowers abound. Not only should pre-departure precautions be taken to minimize risk; an internal investigation of the allegation may be warranted. It's what we do.
- 7. The client knows of, or employs, people who are in trouble with the law for alleged fraud, embezzlement, theft or other "white collar" crime. We defend such individuals, but we also can liaise with law enforcement on behalf of your client as victim or witness.
- 8. The client is preparing for a regulatory audit or an internal audit review. Our experience enables us to troubleshoot your compliance program and infrastructure so that a government audit does not morph into something more serious downstream.
- Of course issues overlap. We frequently work with our Health Care, Energy & Utilities, Environmental, Employment, and Professional Licensure Practice Groups, among others.
- For examples of our representations and more about our Internal Investigations & White Collar Defense Group, <u>click here</u>, or visit http://bit.ly/2ekweqt_PSWhiteCollar.



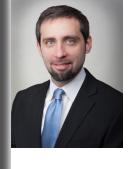
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Our core group which works exclusively in these White Collar areas:



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